

**PROPOSED  
RESOLUTION**  
for submission to the  
2013 NYSUT Representative Assembly

*Must be received by: Jan. 14, 2013*  
Return to: Office of the President  
NYSUT  
800 Troy-Schenectady Road  
Latham, NY 12110

If this is a reaffirmation of a prior resolution, please check here.

Resolution title: Protect Collective Bargaining, the Taylor Law and the Triborough Amendment

Submitted by: Professional Staff Congress/CUNY

**Local or Retiree Council Name**  
(See format and guidelines on last page of this document.)

WHEREAS, the New York State Constitution protects the right to organize and collectively bargain; and

WHEREAS, the Taylor Law was enacted more than 40 years ago to "promote harmonious and cooperative relationships" between public employers and employees; and

WHEREAS, the Taylor Law, through collective bargaining, increases formal lines of dialogue and communication between workers and their employers by requiring negotiation and compromise between the parties regarding the terms and conditions of employment; and

WHEREAS, collective bargaining has enhanced the public interest by reducing certain costs, enhancing and improving public services, and improving public health and safety; and

*(over)*

I hereby certify that the above resolution was approved for submission to the 2013 NYSUT Representative Assembly by the:

Executive Council at a meeting held on 1/10/13  
(Executive Board, General Membership, etc.) (date)

Please print name: Barbara Bowen  
(President)

Signature: \_\_\_\_\_  
(President) Local 2334  
NYSUT Local or Retiree Council

Local or Retiree Council name: Professional Staff Congress/CUNY

Local or Retiree Council President's email address: bbowen@pscmail.org

**(Reverse of Resolution Form)**

WHEREAS, the Taylor Law requires both employee organizations and employers to negotiate the appropriate balance between the provision of quality services, the investment of limited resources and the containment of costs for the betterment of the communities that both represent and serve; and

WHEREAS, the Taylor Law fosters negotiation and compromise between the parties by prohibiting certain actions by employee organizations and employers during the collective bargaining process; and

WHEREAS, the Triborough Amendment is essential to ensure fair collective bargaining in the public sector by limiting the ability of public employers to unilaterally change the terms and conditions of employment until a successor agreement is negotiated; and

WHEREAS, the Taylor Law has enabled workers to negotiate fair wages and benefits with their employers which, in turn, has fostered the creation of vibrant communities and a viable middle class across the State of New York; therefore be it

RESOLVED, that NYSUT continue to work with the New York State AFL-CIO, other unions and other interested parties to protect the rights of all workers to collectively bargain; and be it further

RESOLVED, that NYSUT continue to work with the New York State AFL-CIO, other unions and other interested groups to protect and defend the Triborough Amendment from attack; and be it further

RESOLVED, that NYSUT continue to work to educate the public about the important role that the Triborough Amendment has played in fostering labor peace.